



NEW BEDFORD
PORT AUTHORITY

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Title VI / Civil Rights / ADA Anti-Discrimination Policy Statement

Port of New Bedford – Title VI Public Notice. The Port Authority of New Bedford ("NBPA") hereby publicly notifies that it is the policy of the Port to ensure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and related statutes and regulations in all programs and activities.

Title VI and Section 520 together require that no person, on the basis of race, color, sex, creed, or national origin, be excluded from participation, be denied benefits, or be discriminated against in an activity for which the Port receives federal financial assistance.

The Port Authority of New Bedford is committed to ensuring that no person is excluded from participation, denied benefits, or discriminated against in its programs, services, and activities on the basis of race, color, national origin, or any other protected characteristic as required by Title VI of the Civil Rights Act of 1964. as amended.

NBPA will not tolerate discrimination in any of its programs or activities and will take all necessary steps to ensure compliance with Title VI and related anti-discrimination laws and regulations. This commitment extends to all employees, contractors, and members of the public who use or benefit from NBPA-administered programs and services.

The NBPA also supports the principles and policies of the Americans with Disabilities Act (ADA) and is committed to opening up opportunities for people with disabilities. Whether on NBPA premises or in its employment practices, NBPA will make reasonable efforts to remove barriers to participation for individuals with disabilities.

In order for the NBPA to provide reasonable accommodations to individuals with disabilities, the NBPA encourages individuals to request accommodations when necessary to enable full participation in NBPA's programs and practices. The NBPA will address disability-related questions and accommodations with discretion and safeguard the privacy of individual health information.

Any person who believes he or she has been aggrieved by any unlawful discriminatory practice under Title VI or the ADA has the right to file a formal complaint. Any such complaint should be made to Blair Bailey, General Counsel of the NBPA.

The claim form can be found at:

Reception of the NPBA at 123 MacArthur Drive or on our website at <https://portofnewbedford.org/>

